B :	DOEL B. L. L. EL L. M. L. L.
Project Name:	BCFL - Doylestown Elevator Modernization
Awarding Agency:	Bucks County Free Library
Contract Award Date:	5/21/2019
Serial Number:	19-03654
Project Classification:	Building
Determination Date:	4/26/2019
Assigned Field Office:	Philadelphia
Field Office Phone Number:	(215)560-1858
Toll Free Phone Number:	
Project County:	Bucks County

Commonwealth of Pennsylvania Report Date: 4/29/2019 Department of Labor & Industry Page 1 of 11

Asbestos & Insulation Workers         5/1/2           Asbestos & Insulation Workers         5/29/2           Boilermaker (Commercial, Institutional, and Minor Repair Work)         1/1/2           Boilermaker (Commercial, Institutional, and Minor Repair Work)         3/1/2           Boilermaker (Commercial, Institutional, and Minor Repair Work)         3/1/2           Boilermaker (Commercial, Institutional, and Minor Repair Work)         3/1/2           Boilermakers         3/1/2           Boilermakers         1/1/12           Boilermakers         1/1/12           Boilermakers         1/1/12           Bricklayer         5/1/2           Bricklayer         5/1/2           Bricklayer         5/1/2           Bricklayer         5/1/2           Bricklayer         5/1/2           Carpenter - Chief of Party (Surveying & Layout)         5/1/2           Carpenter - Chief of Party (Surveying & Layout)         5/1/2           Carpenter - Chief of Party (Surveying & Layout)         5/1/2           Carpenter - Instrument Person (Surveying & Layout)         5/1/2           Carpenter - Instrument Person (Surveying & Layout)         5/1/2           Carpenter - Rodman (Surveying & Layout)         5/1/2           Carpenter - Rodman (Surveying & Layout)         5/1/2 <th>2017 2018 2017 2018 2017 2018 2017 2018 2019 2017 2018 2019 2017 2019 2020 2017 2018 2019 2020 2017 2018 2020 2017 2018 2020 2017 2018 2020 2017 2018 2020 2017 2018 2020 2017 2018 2020 2020 2017 2018 2020 2020 2020 2020 2020 2020 2020</th> <th>0/2020 0/2019 0/2019 0/2020</th> <th>\$49.30 \$47.30 \$29.26 \$29.52 \$28.52 \$45.89 \$45.51 \$44.26 \$46.48 \$43.73 \$49.98 \$45.25 \$47.00 \$45.83 \$39.35 \$39.85 \$40.87 \$41.90 \$19.68</th> <th>\$35.85 \$34.85 \$18.48 \$18.22 \$18.22 \$33.73 \$34.11 \$33.36 \$26.78 \$26.78 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59</th> <th>\$85.15 \$82.15 \$47.74 \$47.74 \$46.74 \$79.62 \$77.62 \$73.26 \$70.51 \$67.76 \$72.84 \$74.59 \$73.42 \$66.94 \$67.44 \$68.46 \$99.49 \$39.32</th>	2017 2018 2017 2018 2017 2018 2017 2018 2019 2017 2018 2019 2017 2019 2020 2017 2018 2019 2020 2017 2018 2020 2017 2018 2020 2017 2018 2020 2017 2018 2020 2017 2018 2020 2017 2018 2020 2020 2017 2018 2020 2020 2020 2020 2020 2020 2020	0/2020 0/2019 0/2019 0/2020	\$49.30 \$47.30 \$29.26 \$29.52 \$28.52 \$45.89 \$45.51 \$44.26 \$46.48 \$43.73 \$49.98 \$45.25 \$47.00 \$45.83 \$39.35 \$39.85 \$40.87 \$41.90 \$19.68	\$35.85 \$34.85 \$18.48 \$18.22 \$18.22 \$33.73 \$34.11 \$33.36 \$26.78 \$26.78 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59 \$27.59	\$85.15 \$82.15 \$47.74 \$47.74 \$46.74 \$79.62 \$77.62 \$73.26 \$70.51 \$67.76 \$72.84 \$74.59 \$73.42 \$66.94 \$67.44 \$68.46 \$99.49 \$39.32
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Carpenters         5/1/2           Carpenters         5/1/2           Cement Masons         5/1/2           Cement Masons         5/1/2			\$39.35	\$27.59	\$66.94
Carpenters         5/1/2           Cement Masons         5/1/2           Cement Masons         5/1/2	019 4/30	0/2020	\$40.87	\$27.59	\$68.46
Carpenters         5/1/2           Cement Masons         5/1/2           Cement Masons         5/1/2	018 4/30	0/2019	\$39.85	\$27.59	\$67.44
Cement Masons 5/1/2	020		\$41.90	\$27.59	\$69.49
	017		\$36.45	\$31.76	\$68.21
DockBuilder/Pile Drivers (Building, Heavy & Highway) 5/1/2	018		\$37.50	\$32.26	\$69.76
1 2 2 1	018		\$43.45	\$34.47	\$77.92
Dockbuilder/Piledriver (Building, Heavy, Highway) 11/1/2	2017		\$43.45	\$33.22	\$76.67
Dockbuilder/Piledriver (Building, Heavy, Highway) 5/1/2	018		\$44.70	\$33.22	\$77.92
Drapery Installers 5/1/2	009		\$31.09	\$21.34	\$52.43
Drywall Finisher 5/1/2	017		\$37.11	\$26.75	\$63.86
Drywall Finisher 5/1/2	018		\$39.27	\$27.49	\$66.76
Electricians 4/30/2	2017		\$56.50	\$36.24	\$92.74
Electricians 4/29/2	2018		\$58.33	\$37.41	\$95.74
Elevator Constructor 1/1/2	016		\$52.79	\$30.29	\$83.08
Elevator Constructor 1/1/2			\$55.76	\$33.05	\$88.81
Floor Layer 5/1/2			\$42.51	\$27.91	\$70.42
Floor Layer 5/1/2	017				

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Project: 19-03654 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Glazier	5/1/2017		\$41.30	\$30.80	\$72.10
Glazier	5/1/2018		\$43.32	\$32.33	\$75.65
Iron Workers	1/1/2017		\$46.20	\$31.26	\$77.46
Iron Workers	7/1/2017		\$47.30	\$32.91	\$80.21
Iron Workers	7/1/2018		\$42.88	\$30.60	\$73.48
Iron Workers - Reinforcing Steel Mesh - Rebar	7/1/2018		\$51.46	\$30.60	\$82.06
Iron Workers - Reinforcing Steel Mesh - Rebar	7/1/2017		\$42.56	\$29.30	\$71.86
Iron Workers (Riggers)	7/1/2017		\$39.83	\$27.92	\$67.75
Laborers (Class 01 - See notes)	5/1/2017		\$28.65	\$24.95	\$53.60
Laborers (Class 02 - See notes)	5/1/2017		\$30.85	\$25.65	\$56.50
Laborers (Class 03 - See notes)	5/1/2017		\$28.92	\$25.18	\$54.10
Laborers (Class 04 - See notes)	5/1/2017		\$28.95	\$24.95	\$53.90
Laborers (Class 05 - See notes)	5/1/2017		\$28.65	\$24.95	\$53.60
Landscape Laborer	5/1/2017		\$22.71	\$23.08	\$45.79
Marble Finisher	5/1/2017		\$35.55	\$24.17	\$59.72
Marble Finisher	5/1/2018		\$37.55	\$24.17	\$61.72
Marble Finisher	5/1/2019		\$39.75	\$24.17	\$63.92
Marble Mason	5/1/2018		\$43.11	\$26.99	\$70.10
Marble Mason	5/1/2019		\$45.86	\$26.99	\$72.85
Marble Mason	5/1/2017		\$40.36	\$26.99	\$67.35
Millwright	5/1/2018		\$43.33	\$32.96	\$76.29
Millwright	7/1/2017		\$41.35	\$32.24	\$73.59
Operators (Building, Class 01 - See Notes)	5/1/2019		\$47.95	\$29.06	\$77.01
Operators (Building, Class 01 - See Notes)	5/1/2017		\$44.87	\$28.14	\$73.01
Operators (Building, Class 01 - See Notes)	5/1/2017		\$44.87	\$28.14	\$73.01
Operators (Building, Class 01 - See Notes)	5/1/2020		\$49.50	\$29.51	\$79.01
Operators (Building, Class 01 - See Notes)	5/1/2021		\$51.04	\$29.97	\$81.01
Operators (Building, Class 01 - See Notes)	5/1/2018		\$46.41	\$28.60	\$75.01
Operators (Building, Class 01A - See Notes)	5/1/2021		\$54.05	\$30.85	\$84.90
Operators (Building, Class 01A - See Notes)	5/1/2019		\$50.96	\$29.94	\$80.90
Operators (Building, Class 01A - See Notes)	5/1/2020		\$52.50	\$30.40	\$82.90
Operators (Building, Class 01A - See Notes)	5/1/2018		\$49.41	\$29.49	\$78.90
Operators (Building, Class 01A - See Notes)	5/1/2017		\$47.86	\$29.03	\$76.89
Operators (Building, Class 02 - See Notes)	5/1/2020		\$49.25	\$29.44	\$78.69
Operators (Building, Class 02 - See Notes)	5/1/2021		\$50.80	\$29.89	\$80.69
Operators (Building, Class 02 - See Notes)	5/1/2019		\$47.70	\$28.99	\$76.69
Operators (Building, Class 02 - See Notes)	5/1/2017		\$44.62	\$28.07	\$72.69
Operators (Building, Class 02 - See Notes)	5/1/2018		\$46.16	\$28.53	\$74.69
Operators (Building, Class 02A - See Notes)	5/1/2020		\$52.26	\$30.31	\$82.57
Operators (Building, Class 02A - See Notes)	5/1/2021		\$53.81	\$30.77	\$84.58
Operators (Building, Class 02A - See Notes)	5/1/2019		\$50.71	\$29.87	\$80.58
Operators (Building, Class 02A - See Notes)	5/1/2017		\$47.61	\$28.97	\$76.58
Operators (Building, Class 02A - See Notes)	5/1/2018		\$49.16	\$29.42	\$78.58
Operators (Building, Class 03 - See Notes)	5/1/2020		\$45.17	\$28.24	\$73.41

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Project: 19-03654 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 03 - See Notes)	5/1/2021		\$46.71	\$28.69	\$75.40
Operators (Building, Class 03 - See Notes)	5/1/2019		\$43.62	\$27.78	\$71.40
Operators (Building, Class 03 - See Notes)	5/1/2017		\$40.53	\$26.87	\$67.40
Operators (Building, Class 03 - See Notes)	5/1/2018		\$42.07	\$27.33	\$69.40
Operators (Building, Class 04 - See Notes)	5/1/2020		\$44.86	\$28.14	\$73.00
Operators (Building, Class 04 - See Notes)	5/1/2021		\$46.41	\$28.60	\$75.01
Operators (Building, Class 04 - See Notes)	5/1/2019		\$43.32	\$27.69	\$71.01
Operators (Building, Class 04 - See Notes)	5/1/2017		\$40.24	\$26.78	\$67.02
Operators (Building, Class 04 - See Notes)	5/1/2018		\$41.78	\$27.22	\$69.00
Operators (Building, Class 05 - See Notes)	5/1/2020		\$43.14	\$27.64	\$70.78
Operators (Building, Class 05 - See Notes)	5/1/2021		\$44.69	\$28.10	\$72.79
Operators (Building, Class 05 - See Notes)	5/1/2019		\$41.60	\$27.18	\$68.78
Operators (Building, Class 05 - See Notes)	5/1/2017		\$38.51	\$26.27	\$64.78
Operators (Building, Class 05 - See Notes)	5/1/2018		\$40.05	\$26.73	\$66.78
Operators (Building, Class 06 - See Notes)	5/1/2020		\$42.16	\$27.35	\$69.51
Operators (Building, Class 06 - See Notes)	5/1/2021		\$43.70	\$27.80	\$71.50
Operators (Building, Class 06 - See Notes)	5/1/2019		\$40.61	\$26.89	\$67.50
Operators (Building, Class 06 - See Notes)	5/1/2017		\$37.52	\$25.98	\$63.50
Operators (Building, Class 06 - See Notes)	5/1/2018		\$39.07	\$26.43	\$65.50
Operators (Building, Class 07A- See Notes)	5/1/2021		\$61.55	\$34.65	\$96.20
Operators (Building, Class 07A- See Notes)	5/1/2020		\$59.70	\$34.10	\$93.80
Operators (Building, Class 07A- See Notes)	5/1/2019		\$57.84	\$33.57	\$91.41
Operators (Building, Class 07A- See Notes)	5/1/2017		\$54.14	\$32.47	\$86.61
Operators (Building, Class 07A- See Notes)	5/1/2018		\$55.99	\$33.02	\$89.01
Operators (Building, Class 07B- See Notes)	5/1/2019		\$57.55	\$33.47	\$91.02
Operators (Building, Class 07B- See Notes)	5/1/2020		\$59.40	\$34.03	\$93.43
Operators (Building, Class 07B- See Notes)	5/1/2021		\$61.26	\$34.58	\$95.84
Operators (Building, Class 07B- See Notes)	5/1/2017		\$53.84	\$32.40	\$86.24
Operators (Building, Class 07B- See Notes)	5/1/2018		\$55.70	\$32.92	\$88.62
Painter	5/1/2019		\$39.04	\$28.99	\$68.03
Painter	5/1/2018		\$38.64	\$27.64	\$66.28
Painters Class 1 (see notes)	2/1/2018		\$43.18	\$27.23	\$70.41
Painters Class 1 (see notes)	2/1/2019		\$44.56	\$28.35	\$72.91
Painters Class 1 (see notes)	5/1/2017		\$37.82	\$26.46	\$64.28
Painters (Bridges, Stacks, Towers)	2/1/2018		\$54.15	\$27.52	\$81.67
Painters (Bridges, Stacks, Towers)	2/1/2019		\$55.52	\$28.39	\$83.91
Painters (Brush and Roller)(Industrial)	2/1/2019		\$44.56	\$28.35	\$72.91
Painters (Brush and Roller)(Industrial)	2/1/2018		\$43.18	\$27.23	\$70.41
Painters Class 2 (see notes)	2/1/2019		\$55.52	\$28.39	\$83.91
Painters Class 2 (see notes)	5/1/2017		\$53.67	\$26.09	\$79.76
Painters Class 2 (see notes)	2/1/2018		\$54.14	\$27.27	\$81.41
Painters Class 3 (see notes)	5/1/2017		\$38.20	\$26.46	\$64.66
Plasterers	5/1/2017		\$37.42	\$28.83	\$66.25
Plasterers	5/1/2018		\$37.42	\$30.04	\$67.46

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Project: 19-03654 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
plumber	5/1/2018		\$53.45	\$33.54	\$86.99
plumber	5/1/2019		\$55.45	\$34.54	\$89.99
Plumbers	5/1/2017		\$51.42	\$32.57	\$83.99
Pointers, Caulkers, Cleaners	5/1/2018		\$45.01	\$25.69	\$70.70
Pointers, Caulkers, Cleaners	5/1/2017		\$42.26	\$25.69	\$67.95
Pointers, Caulkers, Cleaners	5/1/2019		\$47.76	\$25.69	\$73.45
Roofers (Composition)	5/1/2018		\$37.15	\$31.27	\$68.42
Roofers (Composition)	5/1/2017		\$36.15	\$30.22	\$66.37
Roofers (Shingle)	5/1/2016		\$25.70	\$19.17	\$44.87
Roofers (Shingle, Slate, Tile)	5/1/2018		\$27.50	\$20.37	\$47.87
Roofers (Slate & Tile)	5/1/2018		\$30.50	\$20.37	\$50.87
Roofers (Slate & Tile)	5/1/2016		\$28.70	\$19.17	\$47.87
Sheet Metal Workers	5/1/2017		\$46.42	\$39.51	\$85.93
Sheet Metal Workers	5/1/2018		\$47.58	\$41.60	\$89.18
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Steamfitters	5/1/2017		\$54.64	\$32.53	\$87.17
Steamfitters	5/1/2018		\$56.37	\$34.39	\$90.76
Stone Masons	5/1/2019		\$45.86	\$26.99	\$72.85
Stone Masons	5/1/2018		\$43.11	\$26.99	\$70.10
Stone Masons	5/1/2017		\$40.36	\$26.99	\$67.35
Terrazzo Finisher	5/1/2019		\$43.61	\$22.73	\$66.34
Terrazzo Finisher	5/1/2018		\$41.31	\$22.73	\$64.04
Terrazzo Finisher	5/1/2017		\$39.06	\$22.73	\$61.79
Terrazzo Grinder	5/1/2019		\$43.98	\$22.73	\$66.71
Terrazzo Grinder	5/1/2018		\$41.58	\$22.73	\$64.31
Terrazzo Grinder	5/1/2017		\$39.33	\$22.73	\$62.06
Terrazzo Mechanics	5/1/2019		\$49.21	\$24.81	\$74.02
Terrazzo Mechanics	5/1/2018		\$46.46	\$24.81	\$71.27
Terrazzo Mechanics	5/1/2017		\$43.71	\$24.81	\$68.52
Tile Finisher	5/1/2019		\$39.75	\$24.17	\$63.92
Tile Finisher	5/1/2018		\$37.55	\$24.17	\$61.72
Tile Finisher	5/1/2017		\$35.55	\$24.17	\$59.72
Tile Setter	5/1/2019		\$49.21	\$24.81	\$74.02
Tile Setter	5/1/2018		\$46.46	\$24.81	\$71.27
Tile Setter	5/1/2017		\$43.71	\$24.81	\$68.52
Truckdriver class 1(see notes)	5/1/2020		\$34.93	\$17.96	\$52.89
Truckdriver class 1(see notes)	5/1/2021		\$36.48	\$17.96	\$54.44
Truckdriver class 1(see notes)	5/1/2019		\$33.43	\$17.96	\$51.39
Truckdriver class 1(see notes)	5/1/2017		\$30.46	\$17.96	\$48.42
Truckdriver class 1(see notes)	5/1/2018		\$31.93	\$17.96	\$49.89
Truckdriver class 2 (see notes)	5/1/2020		\$35.03	\$17.96	\$52.99
Truckdriver class 2 (see notes)	5/1/2021		\$36.58	\$17.96	\$54.54
Truckdriver class 2 (see notes)	5/1/2019		\$33.53	\$17.96	\$51.49

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Project: 19-03654 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Truckdriver class 2 (see notes)	5/1/2017		\$30.56	\$17.96	\$48.52
Truckdriver class 2 (see notes)	5/1/2018		\$32.03	\$17.96	\$49.99
Truckdriver class 3 (see notes)	5/1/2020		\$35.28	\$17.96	\$53.24
Truckdriver class 3 (see notes)	5/1/2021		\$36.83	\$17.96	\$54.79
Truckdriver class 3 (see notes)	5/1/2019		\$33.78	\$17.96	\$51.74
Truckdriver class 3 (see notes)	5/1/2017		\$30.81	\$17.96	\$48.77
Truckdriver class 3 (see notes)	5/1/2018		\$32.28	\$17.96	\$50.24

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Project: 19-03654 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	5/1/2020	4/30/2021	\$50.11	\$27.69	\$77.80
Carpenter	5/1/2021		\$52.11	\$27.69	\$79.80
Carpenter	5/1/2019	4/30/2020	\$48.16	\$27.69	\$75.85
Carpenter	5/1/2018	4/30/2019	\$46.26	\$27.69	\$73.95
Carpenter - Chief of Party (Surveying & Layout)	5/1/2020	4/30/2021	\$57.63	\$27.69	\$85.32
Carpenter - Chief of Party (Surveying & Layout)	5/1/2021		\$59.93	\$27.69	\$87.62
Carpenter - Chief of Party (Surveying & Layout)	5/1/2019	4/30/2020	\$55.38	\$27.69	\$83.07
Carpenter - Chief of Party (Surveying & Layout)	5/1/2017		\$51.42	\$27.39	\$78.81
Carpenter - Chief of Party (Surveying & Layout)	5/1/2018	4/30/2019	\$53.20	\$27.69	\$80.89
Carpenter - Instrument Person (Surveying & Layout)	5/1/2020	4/30/2021	\$50.11	\$27.69	\$77.80
Carpenter - Instrument Person (Surveying & Layout)	5/1/2021		\$52.11	\$27.69	\$79.80
Carpenter - Instrument Person (Surveying & Layout)	5/1/2019	4/30/2020	\$48.16	\$27.69	\$75.85
Carpenter - Instrument Person (Surveying & Layout)	5/1/2017		\$44.71	\$27.39	\$72.10
Carpenter - Instrument Person (Surveying & Layout)	5/1/2018	4/30/2019	\$46.26	\$27.69	\$73.95
Carpenter - Rodman (Surveying & Layout)	5/1/2020	4/30/2021	\$40.09	\$21.34	\$61.43
Carpenter - Rodman (Surveying & Layout)	5/1/2021		\$41.69	\$21.34	\$63.03
Carpenter - Rodman (Surveying & Layout)	5/1/2019	4/30/2020	\$38.53	\$21.34	\$59.87
Carpenter - Rodman (Surveying & Layout)	5/1/2017		\$35.77	\$21.19	\$56.96
Carpenter - Rodman (Surveying & Layout)	5/1/2018	4/30/2019	\$37.01	\$21.34	\$58.35
Carpenters	5/1/2020		\$50.41	\$27.39	\$77.80
Carpenters	5/1/2021		\$52.41	\$27.39	\$79.80
Carpenters	5/1/2019		\$48.46	\$27.39	\$75.85
Carpenters	5/1/2017		\$44.71	\$27.39	\$72.10
Carpenters	5/1/2018		\$46.56	\$27.39	\$73.95
Cement Masons	5/1/2017		\$34.45	\$31.51	\$65.96
Cement Masons	5/1/2018		\$35.65	\$32.01	\$67.66
Cement Masons	5/1/2021		\$41.55	\$31.51	\$73.06
Cement Masons	5/1/2020		\$39.70	\$31.51	\$71.21
Cement Masons	5/1/2019		\$37.90	\$31.51	\$69.41
Electric Lineman	5/27/2019		\$54.66	\$28.56	\$83.22
Electric Lineman	5/28/2018		\$53.64	\$27.45	\$81.09
Electric Lineman	5/29/2017		\$52.60	\$26.37	\$78.97
Iron Workers	7/1/2017		\$47.30	\$32.91	\$80.21
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2016		\$46.20	\$31.26	\$77.46
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	1/1/2017		\$46.20	\$31.26	\$77.46
Laborers (Class 01 - See notes)	5/1/2021		\$36.20	\$25.65	\$61.85
Laborers (Class 01 - See notes)	5/1/2017		\$29.75	\$25.65	\$55.40
Laborers (Class 01 - See notes)	5/1/2020		\$34.45	\$25.65	\$60.10
Laborers (Class 01 - See notes)	5/1/2019		\$32.80	\$25.65	\$58.45
Laborers (Class 01 - See notes)	5/1/2018		\$31.25	\$25.65	\$56.90
Laborers (Class 02 - See notes)	5/1/2017		\$29.95	\$25.65	\$55.60
Laborers (Class 02 - See notes)	5/1/2021		\$36.40	\$25.65	\$62.05
Laborers (Class 02 - See notes)	5/1/2018		\$31.45	\$25.65	\$57.10

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Project: 19-03654 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 02 - See notes)	5/1/2020		\$34.65	\$25.65	\$60.30
Laborers (Class 02 - See notes)	5/1/2019		\$33.00	\$25.65	\$58.65
Laborers (Class 03 - See notes)	5/1/2018		\$31.45	\$25.65	\$57.10
Laborers (Class 03 - See notes)	5/1/2019		\$33.00	\$25.65	\$58.65
Laborers (Class 03 - See notes)	5/1/2020		\$34.65	\$25.65	\$60.30
Laborers (Class 03 - See notes)	5/1/2017		\$29.95	\$25.65	\$55.60
Laborers (Class 03 - See notes)	5/1/2021		\$36.40	\$25.65	\$62.05
Laborers (Class 04 - See notes)	5/1/2018		\$26.05	\$25.65	\$51.70
Laborers (Class 04 - See notes)	5/1/2019		\$27.60	\$25.65	\$53.25
Laborers (Class 04 - See notes)	5/1/2021		\$31.00	\$25.65	\$56.65
Laborers (Class 04 - See notes)	5/1/2017		\$24.55	\$25.65	\$50.20
Laborers (Class 04 - See notes)	5/1/2020		\$29.25	\$25.65	\$54.90
Laborers (Class 05 - See notes)	5/1/2021		\$37.05	\$25.65	\$62.70
Laborers (Class 05 - See notes)	5/1/2017		\$30.60	\$25.65	\$56.25
Laborers (Class 05 - See notes)	5/1/2020		\$35.30	\$25.65	\$60.95
Laborers (Class 05 - See notes)	5/1/2018		\$32.10	\$25.65	\$57.75
Laborers (Class 05 - See notes)	5/1/2019		\$33.65	\$25.65	\$59.30
Laborers (Class 06 - See notes)	5/1/2021		\$37.10	\$25.65	\$62.75
Laborers (Class 06 - See notes)	5/1/2020		\$35.35	\$25.65	\$61.00
Laborers (Class 06 - See notes)	5/1/2019		\$33.70	\$25.65	\$59.35
Laborers (Class 06 - See notes)	5/1/2017		\$30.65	\$25.65	\$56.30
Laborers (Class 06 - See notes)	5/1/2018		\$32.15	\$25.65	\$57.80
Laborers (Class 07 - See notes)	5/1/2017		\$30.50	\$25.65	\$56.15
Laborers (Class 07 - See notes)	5/1/2018		\$32.00	\$25.65	\$57.65
Laborers (Class 07 - See notes)	5/1/2021		\$36.95	\$25.65	\$62.60
Laborers (Class 07 - See notes)	5/1/2020		\$35.20	\$25.65	\$60.85
Laborers (Class 07 - See notes)	5/1/2019		\$33.55	\$25.65	\$59.20
Laborers (Class 08 - See notes)	5/1/2020		\$34.95	\$25.65	\$60.60
Laborers (Class 08 - See notes)	5/1/2021		\$36.70	\$25.65	\$62.35
Laborers (Class 08 - See notes)	5/1/2019		\$33.30	\$25.65	\$58.95
Laborers (Class 08 - See notes)	5/1/2017		\$30.25	\$25.65	\$55.90
Laborers (Class 08 - See notes)	5/1/2018		\$31.75	\$25.65	\$57.40
Laborers (Class 09 - See notes)	5/1/2020		\$34.80	\$25.65	\$60.45
Laborers (Class 09 - See notes)	5/1/2021		\$36.55	\$25.65	\$62.20
Laborers (Class 09 - See notes)	5/1/2018		\$31.60	\$25.65	\$57.25
Laborers (Class 09 - See notes)	5/1/2019		\$33.15	\$25.65	\$58.80
Laborers (Class 09 - See notes)	5/1/2017		\$30.10	\$25.65	\$55.75
Laborers (Class 10- See notes)	5/1/2021		\$36.70	\$25.65	\$62.35
Laborers (Class 10- See notes)	5/1/2018		\$31.75	\$25.65	\$57.40
Laborers (Class 10- See notes)	5/1/2018		\$33.30	\$25.65	\$58.95
Laborers (Class 10- See notes)	5/1/2020		\$34.95	\$25.65	\$60.60
Laborers (Class 10- See notes)	5/1/2017		\$30.25	\$25.65	\$55.90
Laborers (Class 11 -See Notes)	5/1/2018		\$31.55	\$25.65	\$57.20
Laborers (Class 11 -See Notes)	5/1/2017		\$30.15	\$25.65	\$55.80

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Project: 19-03654 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 11 -See Notes)	5/1/2020		\$34.75	\$25.65	\$60.40
Laborers (Class 11 -See Notes)	5/1/2019		\$33.10	\$25.65	\$58.75
Laborers (Class 11 -See Notes)	5/1/2021		\$36.50	\$25.65	\$62.15
Laborers (Class 12 -See Notes)	5/1/2017		\$31.85	\$25.65	\$57.50
Laborers (Class 12 -See Notes)	5/1/2021		\$37.40	\$25.65	\$63.05
Laborers (Class 12 -See Notes)	5/1/2018		\$32.45	\$25.65	\$58.10
Laborers (Class 12 -See Notes)	5/1/2020		\$35.65	\$25.65	\$61.30
Laborers (Class 12 -See Notes)	5/1/2019		\$34.00	\$25.65	\$59.65
Laborers (Class 13 -See Notes)	5/1/2019		\$36.93	\$25.65	\$62.58
Laborers (Class 13 -See Notes)	5/1/2020		\$38.58	\$25.65	\$64.23
Laborers (Class 13 -See Notes)	5/1/2021		\$40.33	\$25.65	\$65.98
Laborers (Class 13 -See Notes)	5/1/2017		\$33.88	\$25.65	\$59.53
Laborers (Class 13 -See Notes)	5/1/2018		\$35.38	\$25.65	\$61.03
Laborers (Class 14 -See Notes)	5/1/2018		\$31.50	\$25.65	\$57.15
Laborers (Class 14 -See Notes)	5/1/2020		\$34.70	\$25.65	\$60.35
Laborers (Class 14 -See Notes)	5/1/2019		\$33.05	\$25.65	\$58.70
Laborers (Class 14 -See Notes)	5/1/2021		\$36.45	\$25.65	\$62.10
Laborers (Class 14 -See Notes)	5/1/2017		\$30.00	\$25.65	\$55.65
Laborers Utility (PGW ONLY)	5/1/2017		\$30.55	\$17.58	\$48.13
Laborers Utility (PGW ONLY) (Flagperson)	5/1/2017		\$23.52	\$17.58	\$41.10
Landscape Laborer	5/1/2016		\$21.19	\$22.65	\$43.84
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2021		\$51.04	\$29.97	\$81.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2017		\$44.87	\$28.14	\$73.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2020		\$49.50	\$29.51	\$79.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2019		\$47.95	\$29.06	\$77.01
Operators Class 01 - See Notes (Building, Heavy, Highway)	5/1/2018		\$46.41	\$28.60	\$75.01
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2021		\$54.05	\$30.85	\$84.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2017		\$47.86	\$29.03	\$76.89
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2020		\$52.50	\$30.40	\$82.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2018		\$49.41	\$29.49	\$78.90
Operators Class 01a - See Notes (Building, Heavy, Highway)	5/1/2019		\$50.96	\$29.94	\$80.90
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2017		\$44.62	\$28.07	\$72.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2019		\$47.70	\$28.99	\$76.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2018		\$46.16	\$28.53	\$74.69
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2020		\$49.25	\$29.44	\$78.69

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Project: 19-03654 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators Class 02 - See Notes (Building, Heavy, Highway)	5/1/2021		\$50.80	\$29.89	\$80.69
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2020		\$52.26	\$30.31	\$82.57
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2018		\$49.16	\$29.42	\$78.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2021		\$53.81	\$30.77	\$84.58
Operators Class 02a - See Notes (Building, Heavy, Highway)	5/1/2017		\$47.61	\$28.97	\$76.58
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2020		\$45.17	\$28.24	\$73.41
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2019		\$43.62	\$27.78	\$71.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2018		\$42.07	\$27.33	\$69.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2021		\$46.71	\$28.69	\$75.40
Operators Class 03 - See Notes (Building, Heavy, Highway)	5/1/2017		\$40.53	\$26.87	\$67.40
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2018		\$41.78	\$27.22	\$69.00
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2021		\$46.41	\$28.60	\$75.01
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2020		\$44.86	\$28.14	\$73.00
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2017		\$40.24	\$26.78	\$67.02
Operators Class 04 - See Notes (Building, Heavy, Highway)	5/1/2019		\$43.32	\$27.69	\$71.01
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2019		\$41.60	\$27.18	\$68.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2021		\$44.69	\$28.10	\$72.79
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2020		\$43.14	\$27.64	\$70.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2017		\$38.51	\$26.27	\$64.78
Operators Class 05 - See Notes (Building, Heavy, Highway)	5/1/2018		\$40.05	\$26.73	\$66.78
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2019		\$40.61	\$26.89	\$67.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2021		\$43.70	\$27.80	\$71.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2020		\$42.16	\$27.35	\$69.51
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2017		\$37.52	\$25.98	\$63.50
Operators Class 06 - See Notes (Building, Heavy, Highway)	5/1/2018		\$39.07	\$26.43	\$65.50
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2021		\$61.55	\$34.65	\$96.20
Operators Class 07 (A) - See Notes (Building, Heavy, Highway) Commonwealth of Pennsylvania	5/1/2019		\$57.84	\$33.57	\$91.41 Department of

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Project: 19-03654 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2020		\$59.70	\$34.10	\$93.80
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2018		\$55.99	\$33.02	\$89.01
Operators Class 07 (A) - See Notes (Building, Heavy, Highway)	5/1/2017		\$54.14	\$32.47	\$86.61
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2020		\$59.40	\$34.03	\$93.43
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2019		\$57.55	\$33.47	\$91.02
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2018		\$55.70	\$32.92	\$88.62
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2021		\$61.28	\$34.58	\$95.86
Operators Class 07 (B) - See Notes (Building, Heavy, Highway)	5/1/2017		\$53.84	\$32.40	\$86.24
Painters (Bridges, Stacks, Towers)	2/1/2018		\$54.14	\$27.27	\$81.41
Painters (Bridges, Stacks, Towers)	2/1/2017		\$53.67	\$26.09	\$79.76
Painters (Bridges, Stacks, Towers)	2/1/2019		\$55.52	\$28.39	\$83.91
Steamfitters	5/1/2018		\$56.37	\$34.39	\$90.76
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$51.91	\$32.53	\$84.44
Truckdriver class 1(see notes)	5/1/2019		\$33.28	\$17.96	\$51.24
Truckdriver class 1(see notes)	5/1/2017		\$30.31	\$17.96	\$48.27
Truckdriver class 1(see notes)	5/1/2021		\$36.33	\$17.96	\$54.29
Truckdriver class 1(see notes)	5/1/2020		\$34.78	\$17.96	\$52.74
Truckdriver class 1(see notes)	5/1/2018		\$31.78	\$17.96	\$49.74
Truckdriver class 2 (see notes)	5/1/2018		\$31.88	\$17.96	\$49.84
Truckdriver class 2 (see notes)	5/1/2020		\$34.88	\$17.96	\$52.84
Truckdriver class 2 (see notes)	5/1/2019		\$33.38	\$17.96	\$51.34
Truckdriver class 2 (see notes)	5/1/2017		\$30.41	\$17.96	\$48.37
Truckdriver class 2 (see notes)	5/1/2021		\$36.43	\$17.96	\$54.39
Truckdriver class 3 (see notes)	5/1/2017		\$30.66	\$17.96	\$48.62
Truckdriver class 3 (see notes)	5/1/2021		\$36.68	\$17.96	\$54.64
Truckdriver class 3 (see notes)	5/1/2018		\$32.13	\$17.96	\$50.09
Truckdriver class 3 (see notes)	5/1/2019		\$33.63	\$17.96	\$51.59
Truckdriver class 3 (see notes)	5/1/2020		\$35.13	\$17.96	\$53.09